

ANNUAL RECOGNITION PROGRAM

Purpose:

To recognize women officers, who by their overall service and accomplishments throughout their careers have distinguished themselves.

Objectives:

2.1. Annual Recognition Awards are to be presented to women police officers (licensed and commissioned), who have distinguished themselves in the following categories:

2.1.1. Leadership Award

To be awarded to an officer who distinguishes herself by superior accomplishments or continuing, long term involvement, using leadership skills that encompass, but are not limited to problem solving, planning, organizational, communication and/or administrative which make a significant contribution within the agency or the law enforcement mission.

2.1.2. Community Service

To be awarded to an officer who distinguishes herself by superior accomplishments through developing, designing, implementing and participating in programs involving communities, which include neighborhoods, school, community meetings, and businesses.

2.1.3. Mentoring

To be awarded to an officer who distinguishes herself with her support and assistance to women in law enforcement, development of programs or policies favorable to women, serving on committees or organizations that review women's issues.

2.1.4. Excellence in Performance

To be awarded to an officer who distinguishes herself through superior attention to duty or outstanding investigative effort, which leads to the identification, location or arrest of a major criminal or criminal activity.

2.1.5. Medal of Valor

To be awarded to any officer who distinguishes herself by an act of bravery or heroism, at risk of her own personal safety or in the face of great danger, above and beyond the call of duty when two distinct elements are present –

2.1.5.1. The act of bravery or heroism, at risk of her own personal safety or in the face of great danger is a distinct profile which evidences the act of bravery, heroism, or risk taken by the officer. This profile becomes evident to the Awards Committee during their evaluation of the nomination.

2.1.5.2. The incident, event, or act is unmistakable in ascertaining that the officer was facing great danger, displayed heroic courage, acted bravely – above performance elements expected in the police profession. This element is such that even the mere explanation of the act determines it to be above and beyond the call of duty.

2.1.6. Civilian Achievement Award

To be awarded for outstanding achievement by a civilian woman that has gone above and beyond to support, promote and enhance the criminal justice profession.

2.1.7. Male Award in support of UNWomen HeForShe Award

To be awarded to a male officer or male civilian employed by a law enforcement agency or police force who has made a significant contribution and commitment to the advancement of women in policing

2.1.8 Officer of the Year

To be awarded to an officer, who by her overall service and accomplishments throughout her career distinguishes herself in all four areas of leadership, community service, mentoring and excellence in performance.

3. Procedure:

- 3.1. The Chair of the Annual Recognition Program shall select IAWP members from three (3) different regions to assist with the selection process. The chair shall notify the President and the Conference Director, or her designee, of the results of the selection process at least 45 days prior to the annual conference.
- 3.2. Shall publish on the website the instructions and deadlines for submitting all award nominations electronically.
- 3.3. Shall be the speaker/presenter at the Recognition presentation venue, unless otherwise advised in advance by the President.
- 3.4. Shall submit a report to the Board of Directors for the Late Board meeting, which shall include a full detailed financial report and accounting of all expenses for postage, awards, etc., incurred during the selection process.

- 3.5. Shall make arrangements for purchase of the awards, review and approve all invoices before forwarding to the Treasurer for payment.
 - 3.6. Shall publish an article in the post conference issue of the official publication and on the official website highlighting each recipient, to include the award, photo, name, title, department, and a short bio listing her accomplishments.
 - 3.7. The IAWP will make a presentation at the annual conference to each of the honorees present.
 - 3.8. Award recipients' conference fees shall be considered a conference expense and for accounting purposes, the Conference Director shall assess the value of the conference fees at the lowest rate offered or equivalent to the Board rate.
- 4. Naming of Awards:**
- 4.1. Annual Recognition Awards shall be titled as designated in Section 2 of this Policy.
 - 4.2. The Annual Recognition Awards shall have no names attached to them other than the names designated in Section 2 of this Policy

Approved 4//1/2004

Amended to form and content 8/22/2015 (IAWP Policy 4 moved to Foundation as IAWPF Policy 1 by Foundation Board and by vote of IAWP Board.)

Amended EBM 2017